

Memo



To Association Executives and Life Members,
From Lauren Woods, General Manager Communities
CC Darren Simpson, Executive General Manager Community & Pathways
Date Wednesday, 15 September 2021
Re **Netball NSW Policy Update – September 2021**

Please note the following policies have been updated and adopted by the Netball NSW Board at the Board Meeting on 14 September 2021 and uploaded to the Netball NSW website:

Netball NSW Social Media Policy

The Netball NSW Social Media and Cyber Safety Policy has undergone a complete re-write and has been renamed to the Netball NSW Social Media Policy. Key changes to the policy are as follows:

- Removing references to Netball NSW staff. This is a forward-facing policy meant for members and affiliates meaning previous references to Netball NSW staff were inappropriate. We already have a separate internal social media policy which applies to conduct of Netball NSW staff.
- Clarifying the scope of when this policy applies. The previous version was contradictory around whether this policy would capture private use of social media. We have therefore sought to clarify what conduct is captured by this policy.
- Incorporate terminology used by the Australian Institute of Sport in their report on responding to cyber threats. This includes replacing the concept of 'Cyber Bullying' with 'Cyber Abuse'.
- Including complaint management provisions. Previous versions did not specify how breaches/complaints under this policy were to be handled. We have therefore linked this policy to the Complaints Handling Procedures in the Member Protection Policy.
- General structural edits to make the policy easier to follow and understand.

Netball NSW Election and Voting Policy

The Policy has been reviewed and the following amendments have been made:

- Ensured consistency of terms and clarity around timelines.
- Included term of Elected Director.
- Made validity of nominations clearer.
- Included 3.u. which outlined Directors cannot be Officers or Officers Bearers of any Affiliate member etc.



Netball NSW Performance and Pathways Policy

The Netball NSW Performance and Pathway Policy has been reviewed and streamlined with the following amendments made:

- Ensure consistency of terms throughout the policy.
- Inclusion of the Selection of the Marie Little OAM Shield Team (Clause 8).
- Inclusion of the Appointment of Performance and Pathways Coaches and Managers (Clause 13).
- Inclusion of the Appointment Panels of Performance and Pathways Coaches and Managers (Clause 14).

By including the above clauses this allows for the following policies to be revoked:

- Netball NSW State Team Officials Policy
- Netball NSW Marie Little OAM Shield Selection Policy
- Netball NSW Marie Little OAM Shield Officials Policy

GIANTS Netball Academy and QBE NSW Swifts Academy Selection Policy for the 2022 Program

The GIANTS Netball Academy and QBE NSW Swift Academy Selection Policy for the 2022 Program has been reviewed and the following amendments have been made:

- Ensure consistency of terms throughout the policy.
- Update the timelines throughout the policy.
- Appendix A has become Clause 4 of the Policy – Selection of the ANC Teams.

Netball NSW Board Committee Policy

The Netball NSW Board Committee Policy has been reviewed and amendments have been made to the Terms of Reference for the People and Culture Committee.

Netball NSW Roles and Responsibilities of Appointed Panels and Tribunals Policy

The Netball NSW Roles and Responsibilities of Appointed Panels and Tribunal Policy has been reviewed and there has been the amendment made to the Netball NSW Recognition Reference Panel to comprise of five members.

All current policies can be found on the Netball NSW website under “Community” “Governance” “Policies” or by clicking the following link:

<https://nsw.netball.com.au/policies>

Should you have any concerns regarding these policies, please contact the Netball NSW office on (02) 9951 5000.